

DRAFT

February 27, 2004

Dr. V. Daniel Elvira  
Computing Division  
Fermi National Accelerator Laboratory  
Mail Stop 352  
Batavia, IL 60510

Dear Dr. Elvira:

It gives me great pleasure to offer you a three-year term position as Associate Professor in the Department of Physics beginning August 12, 2004. In accordance with University policies your review for continuing appointment (tenure) will be conducted before the end of the second year of this appointment.

This appointment is offered subject to the terms of the "Policies of the Board of Trustees of the State University of New York" available at:  
[http://ubbusiness.buffalo.edu/ubb/cfm/ubs\\_pages/displayPage.cfm?page\\_id=10560](http://ubbusiness.buffalo.edu/ubb/cfm/ubs_pages/displayPage.cfm?page_id=10560).

Your annual salary will be \$66,500, payable on a ten-month basis. You will be provided with an office and other departmental support services normally available to faculty. You will be provided with start-up funds in the amount of \$146,500 in personnel support funds which may be used for up to two months of summer salary (2/9 of your academic year salary) each year, and for support of postdoctoral associates and graduate research assistant salary and tuition. Fringe benefits (15.5% summer salary, 33% postdoctoral associate, 9% graduate research assistant) will be provided in conjunction with these personnel funds, which must be expended by August 31 2006. You will receive \$76,500 in travel funds which may be used for research-related travel by you and by your postdoctoral associates and graduate research assistants: these funds must also be expended by August 31, 2006. You will also receive \$60,000 in equipment funds which can be used to purchase equipment in support of research activities. These equipment funds must be expended before June 30, 2006: they are not subject to overhead or other charges, and may be expended by you in full amount. In general, your start-up funds can be expended in conjunction with Prof. Cecilia Gerber.

To assist you with the expenses of moving, we will make available a one-time allocation for reimbursement of moving expenses of up to \$3,000. The original bill of lading or freight bill issued by the commercial carrier detailing the moving charges and confirming that they are paid, or paid receipts from rental establishments will be required to reimburse you. Receipts for reimbursement of moving expenses must be submitted by June 30, 2005.

The University at Buffalo, as part of The State University of New York system, offers a generous benefits package including health insurance and contributions to your retirement fund. Enclosed for your information is a Fringe Benefits Overview which was prepared by Personnel.

Dr. V. Daniel Elvira  
Page 2  
February 27, 2004

Your general work assignment as an Associate Professor will include research and scholarly work in your area of expertise as well as the development of external funding for this work as appropriate, teaching, and participation in committee and other faculty activities suitable to your academic rank.

Your normal course load will be two and one-half courses per year on average. This teaching load presumes that you are actively engaged in research/creative activities and scholarly work that is producing tangible results in a form appropriate to your discipline. It also assumes that you are making a contribution in service at one or more levels of the institution. Should you not be fully active in these areas, you are expected to make arrangements with your Chair to insure that your contribution to UB throughout your career represents a full and appropriate effort. This may include, but is not limited to a differential teaching assignment in the absence of a suitable record in research or scholarly work. You will be expected to make some on-going curricular contribution in the field of your expertise. For your specific teaching duties, please contact the Department Chair.

You have been selected for the position because of the promise and originality of your scholarly work. I share the enthusiasm of the members of the Department of Physics concerning your outstanding achievements as a staff member at Fermilab, and very much look forward to your joining our faculty.

We are excited at the prospect of building an active, high profile experimental high energy physics group at UB. Towards this end, the University will make every effort to conduct an open search for a high energy experimentalist at the assistant professor level within the next two to three years.

If you wish to accept this appointment, please sign the enclosed copy of this letter and return it to me prior to Friday, April 2, 2004, or respond by telephone and fax with your contract to follow by mail. Further processing of your appointment cannot proceed until we have your acceptance.

I hope that under the above conditions, it will be possible for you to continue your career in the Department of Physics at the University of Buffalo. Do not hesitate to contact me if you have any further questions. I look forward to your affirmative response.

Best wishes.

Sincerely,

Uday Sukhatme  
Dean

I accept the appointment as described above.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Xc: R. Gonsalves  
E.B. Pitman  
M. Barton  
S. Gale  
M. Vacanti